Celebrating the 24th annual Professional Development Leadership Seminar for Virginia Educators

January 12-13, 2023
Hilton Richmond Downtown
Richmond, Virginia
President
George Bishop
Battlefield High School
15000 Graduation Drive
Haymarket, VA 20169
571-261-4400; FAX 571 261-4411
gobishop1961@gmail.com
Term: through June 30, 2023

President-Elect
Kimberly Wilson
Alexandria City Public Schools
3330 King St.
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301-908-9041
kimberly.wilson@acps.k12.va.us
Term: through June 30, 2023

Past President
Laura Smith
Washington County Career and Technical Education Center
225 Stanley Street
Abingdon, VA 24210
276-739-3100
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Term: through June 30, 2023

Executive Director
Darla Miller
2002 Bremo Road
Richmond, VA 23226
dmlillervirginiaacte@gmail.com

Vice President for Membership
LaTasha Watson
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4133 Farm Creek Terrace
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804-338-2162
Latashawatson5@gmail.com
Term: through June 30, 2024

Vice President for Public Policy
Dr. James Egerndier
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7054 Haycock Road
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JimEgerndier@gmail.com
Term: through June 30, 2024

Secretary
Mebria B. Robinson
Middlesex County Public Schools
P.O. Box 206
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804-758-2132; FAX 804-758-2873
mrobinson@mcps.k12.va.us
Term: through June 30, 2024

Treasurer
Chad A. Maclin
2440 Charing Cross Loop
North Chesterfield, VA 23236
703-405-6094
chad.maclin@gmail.com

ACTE Region II Policy Committee Representative
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adriane.graham@nn.k12.va.us
Term: through June 30, 2023

Board Representatives
Virginia Association of Agricultural Educators (VAEE)
Teresa Lindberg
E.W. Wyatt Middle School
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Emporia VA 23847
434-634-5159
tlindberg@gcps1.com
Term: through June 30, 2023

Virginia Association of Career and Technical Education Administrators (VACTEA)
Bo Bundrick
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540-259-0203
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Term: through June 30, 2023

Virginia Association of Marketing Educators (VAME)
Sarah Hinkhouse
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703-446-1600
shinkhouse@fcp.sps.edu
Term: through June 30, 2024

Virginia Association for Teachers of Family & Consumer Sciences (VATFACS)
Dr. Amber Tiernan
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Term: through June 30, 2024

Virginia Association of Trade & Industrial Educators (VATIE)
Arnaz Dotivala
Osborn High School
1977 Eagle Way
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adotivala@mcpsva.org
Term: through June 30, 2023

Virginia Association of Career and Technical Education Special Populations Division (VACTE-SND)
Sherry Hildebrandt
Transition Spec., Special Education Hampton City Schools
757-871-0012
shildebrandt@hampton.k12.va.us
Term: through June 30, 2023

Virginia Business Education Association (VBEA)
Mike Onda
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Loudoun County Public Schools
46400 Algonkin Parkway
Potomac Falls, VA 20165
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Michael.Onda@fcps.edu
Term: through June 30, 2023

Virginia Counseling and Career Development
Shannon Edwards
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12449 W. Patrick Henry Road
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spedwards@hanover.k12.va.us
Term: through June 30, 2022

Virginia Health and Medical Sciences Education Association (VHAMESEA)
Christine Thomas
Henrico County-St. Mary’s Hospital School of Practical Nursing
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Henrico, VA 23294
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Term: through June 30, 2023

Virginia Technology and Engineering Education Association (VTTEA)
Alisa Rushing
Career and Technical Center @ Hull 13900 Hull Street Road
Middleton, VA 22112
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alisa.rushing@cpsnet.net
Term: through June 30, 2023

Ex-Officio Members

Dr. Anthony Williams
Interim Director
Office of Career, Technical, and Adult Education
Virginia Department of Education
P. O. Box 2120
Richmond, VA 23218-2120
804-225-2051; FAX 804-530-4560
anthony.williams@doe.virginia.gov

Kevin P. Reilly
Administrative Coordinator
CTE Resource Center
2002 Bremo Road, Lower Level
Henrico, VA 23226
804-673-3778; FAX 804-673-3798
kreilly@cteresource.org

2022-2023 Meeting Dates
• September 12, 2022*
• October 4, 2022
• November 14, 2022*
• January 11, 2023
• March 13, 2023
• June 12, 2023*

*Virtual meetings

Association Presidents
Association presidents are invited to attend board meetings and participate in discussions but are not voting members.

VAAE President
Melessa Suder
Eastern View High School
16332 Cyclone Way
Culpeper, VA 22701
540-825-9802
ms5631@culpeperschools.org

VACTE President
Todd Lynn
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600 N. Main St.
Woodstock, VA 22664
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VAME President
Sarah Hinkhouse
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VATFACS President
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VATIE President
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VAHAMESEA President
Amy Bossieux
Hanover High School
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VAMEA President
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One Court Square
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540-434-9916
asabarre@harrisonburg.k12.va.us
Hilton Richmond Downtown • Richmond, Virginia

January 12–13, 2023

Wednesday, January 11

1 p.m.–4 p.m.  VACTEA Winter 2023 Leadership Development  Amethyst
5:30 p.m.–7 p.m.  VACTEA Board of Directors Meeting  Salon C
6 p.m.–8 p.m.  Virginia ACTE Board of Directors Meeting  Salon A
8 p.m.–10 p.m.  Hospitality (Sponsored by eDynamic Learning)  Room 225

Thursday, January 12

7 a.m.–5:30 p.m.  Exhibitor Set-up/Display  River City Ballroom Pre-Function
7:30 a.m.–8 a.m.  First-Time Attendees Orientation  Salon B

George Bishop, President  Kimberly Wilson, President-elect  Virginia ACTE

Facilitator: Dr. Jim Egenrieder (Virginia ACTE)

8 a.m.–5 p.m.  Registration  River City Ballroom Pre-Function
8 a.m.–8:45 a.m.  Breakfast Buffet  River City Ballroom Pre-Function
9 a.m.–10 a.m.  Opening Session  Miller/Rhoads/Gerhart

George Bishop, President  Virginia ACTE

The Honorable Winsome Earle-Sears  Lieutenant Governor of Virginia

General Assembly Protocol  George Bishop, President  Virginia ACTE

Facilitator: James “Bo” Bundrick, VACTEA

10 a.m.–10:15 a.m.  Refreshment Break  River City Ballroom Pre-Function
(Sponsored by AFSA Education Foundation)
Professional Learning Session I

Creative Work-Based Learning Opportunities
Kathleen C. Duncan, CTE Director
Jesse Truax, Work-Based Learning Coordinator
Roanoke City Public Schools
Aaron Arnold, Work-Based Learning Specialist
Virginia Beach City Public Schools

We are all faced with the changing face of school accreditation with CCCRI and the need to provide quality work-based learning opportunities for all students, not just those in CTE. This presentation shares creative approaches used in two Virginia school divisions.

Facilitator: Shannon Edwards, Virginia Counseling and Career Development Division

Learning IT by Doing IT in Norfolk Public Schools
Rob Simms, Managing Partner
MAXX Potential
Dr. Deborah K. Marshall, CTE Teacher Specialist
Norfolk City Public Schools

Experience work-based learning in the Information Technology (IT) field by getting immersed in the student experience. See how students at Norfolk City Public Schools (NPS) learn IT in this hands-on session guided by educators from NPS and industry professionals from MAXX Potential.

Facilitator: Alisa Rushing, VTEEA

Cultivating Traditions for Stellar Opportunities
Karen L. Roberts, Family and Consumer Sciences Teacher, Manor High School
Portsmouth City Public Schools

The session will focus on the value of incorporating career and technical student organization experiences and work-based learning opportunities into class instruction. Participants will explore ways to add CTSO and WBL opportunities to students with lessons they are already teaching.

Facilitator: Dr. Amber Tiernan, VATFACS

Special Thanks to Our Virginia ACTE Platinum Sponsor

AFSA EDUCATION FOUNDATION

Brightening Your Financial Horizon
Special Thanks to Our Virginia ACTE
Blue Diamond Sponsor
10:15 a.m.–11 a.m. (cont’d.)

**Work-Based Learning Teacher Playbook**

**Dr. Lhe Smith, Supervisor, Career and Technical Education**

**VACTEA President-elect**

Loudoun County Public Schools

A session dedicated to CTE administrators who are familiar with implementing high-quality work-based learning experiences but need to know how to engage teachers, students, and business partners in work-based learning experiences.

**Facilitator:** Melvina Robinson, Virginia ACTE

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**CTE Teacher S.O.S. (Support Options for Success)**

**Laura Smith, Drafting/CAD Instructor, Virginia ACTE Past President**

Washington County Career and Technical Education Center

In this workshop, we will look at the CTE Teacher S.O.S. pilot site, where we hope to provide new career-switcher teachers with an area-specific mentor connection as well as information they will need as they learn to navigate this new teaching adventure.

**Facilitator:** Arnaz Dotivala, VATIE

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11 a.m.–11:15 a.m.

Refreshment Break/Transition

(Sponsored by the Virginia Lottery)

11:15 a.m.–Noon

**Professional Learning Session II**

**Scaling Work-Based Learning Programs**

**Kara Pontius, Jobs Implementer**

Transeo

Are you getting started building a work-based learning program or scaling it to accommodate more students and business partners? Join this session to learn how to connect the classroom to a workplace, support students in developing professional skills, expand business partnerships, track student engagement, and use data to promote equity.

**Facilitator:** Mike Onda, VBEA

---

**The Ultimate Workshop for Career Fair Preparation**

**Danny Rubin, Founder**

**Chelsea Caputo, Curriculum Development**

Rubin

Do you send students to virtual or in-person career fairs? Then you won’t want to miss the workshop led by communications expert Danny Rubin. Topics include: How to research companies ahead of time, ask smart questions at the fair, write a stellar follow-up email, and much more.

**Facilitator:** Sherry Brandt, Special Needs Division

---

**Paths to Teacher Licensure in CTE at Virginia Tech**

**Natalie Ferand, Assistant Professor, School of Education**

**Tabitha Young, Ph.D Candidate, Graduate Research Assistant, School of Education**

Virginia Tech

In this session, we will highlight the three paths to teacher licensure in CTE currently available in the School of Education at Virginia Tech. Details on the four new undergraduate concentrations in Agricultural Education, Business and Information Technology, Family and Consumer Sciences, and Marketing with licensure will be covered.

**Facilitator:** Teresa Lindberg, VAAE
11:15 a.m.–Noon (cont’d.)

**Creating the Mousetrap: Knocking Down Barriers to Commercial Construction!**

*Mac Beaton, Director, Workforce & Career Development*

*Beverly L. Cocke, Workforce & Career Development Specialist*

Henrico County Public Schools

This session shows how commercial construction is adding rigor, relevance, and value to instruction. Henrico County Public Schools students in our trades-related programs are helping design and build a 48,000-square-foot school inside an existing mall to serve our adult population. This experience has allowed students under the age of 18, to gain commercial construction experience. The “Adult Education Program at Regency Mall” will be a new concept for providing continuing education in a postsecondary environment.

**Facilitator:** Adriane Graham, Virginia ACTE

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 Noon–12:15 p.m.  

**Enhance Your Trade and Industrial Education Experience with the Virginia Association of Trade and Industrial Educators (VATIE)**  

*Arnaz Dotivala, Trade and Industrial Education Teacher, VATIE President*  

Manassas City Public Schools

*Tanya Rogers, Trade and Industrial Education Teacher*  

New Horizons Regional Education Centers

*Jason Suhr, Director of Career and Technical Education*  

Roanoke County Public Schools

Learn how the Virginia Association of Trade and Industrial Educators (VATIE) can help you enhance your T&I experience. Learn how you can bring current and program-relevant information to your classroom. Join VATIE to connect with industry stakeholders and peers to build rich teaching experiences to enhance your students’ learning.

**Facilitator:** Laura Smith, Virginia ACTE Past-President

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12:15 p.m.–1:45 p.m.

**Awards Luncheon**

**Welcome**

*George Bishop*, President, Virginia ACTE

Presentation of Colors

*Atlee High School Air Force JROTC*  

Hanover County Public Schools

Senior Master Sgt. (SMSgt.) Eric Griffen

Greetings from the Virginia Department of Education

*Dr. J. Anthony Williams*, Interim Director  

Office of Career, Technical, and Adult Education  

Virginia Department of Education

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**Special Thanks to Our Gold Sponsor**
Special Thanks to Our Virginia ACTE Blue Diamond Sponsor

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to Virginia’s K-12 public schools since 1999

A WIN FOR Education
Invocation

Kimberly Wilson, President-elect, Virginia ACTE

Luncheon

Special Introductions

George Bishop, President, Virginia ACTE

Greetings from the Career and Technical Student Organizations

William Collins, TSA State President

CTSO Representatives, 2022–2023

DECA: Camryn Owens
Lake Braddock Secondary School, Fairfax County Public Schools

Educators McKenzie Sullivan
Rising: Woodgrove High School, Loudoun County Public Schools

FBLA: Caden Mills
Fauquier High School, Fauquier County Public Schools

FCCLA: Skyler Kim
Lake Braddock Secondary School, Fairfax County Public Schools

FFA: Cassidy Wolfcale
Eastern View High School, Culpeper County Public Schools

HOSA: Sarah Hussein
Harrisonburg High School, Harrisonburg City Public Schools

SkillsUSA: Hannah Phelps
Virginia Beach Technical and Career Education Center, Virginia Beach City Public Schools

TSA: William Collins
Abingdon High School, Washington County Public Schools

CTSO National Officers, 2022–2023

FFA: Andrew Seibel, National President
Botetourt County Public Schools, 2020 Graduate

Presentation of Awards

Shannon Edwards, Awards Chair, Virginia ACTE

2023 Virginia ACTE Excellence Awards

Special Thanks to Our Excellence Awards Sponsor, the Virginia Lottery

Greetings from the Virginia Lottery

John Hagerty
Public Affairs Specialist

New Career and Technical Education Teacher

Alyese Justice
Family and Consumer Sciences Teacher
Arcadia High School, Accomack County Public Schools

Career and Technical Education Teacher

Karen Roberts
Family and Consumer Sciences Teacher
Manor High School, Portsmouth City Public Schools
Career and Technical Education Administrator
Todd M. Lynn
Supervisor of CTE and Workforce Outreach
Shenandoah County Public Schools

Closing
George Bishop, President, Virginia ACTE

1:45 p.m.–2 p.m.
Refreshment Break/Visit Exhibitors
River City Ballroom Pre-Function
(Sponsored by the Virginia Lottery)

2 p.m.–3:15 p.m.
Second General Session
Virginia ACTE Business Meeting
George Bishop, President, Virginia ACTE

Policy Update
Dr. Jim Egenrieder, Vice President, Public Policy, Virginia ACTE
Dr. Brenda Long, Executive Director (ret.), Virginia ACTE
David Bailey, David Bailey and Associates
Bo Bundrick, VACTEA Representative
Darla Miller, Executive Director, Virginia ACTE

3:15 p.m.–3:45 p.m.
Networking Break/Visit Exhibitors
River City Ballroom Pre-Function

3:45 p.m.–5 p.m.
Policy Updated (Continued)

Post-Pandemic Efforts to Prepare Students for the 21st Century
Robert Nomberg, Chief Executive Officer
Virginia Learns

Silent Auction/50-50 Raffle Drawing

••••• Dinner on Your Own •••••

7:30 p.m.–10 p.m.
Hospitality (Sponsored by eDynamic Learning)
Room 618

Friday, January 13

7 a.m.–8:15 a.m.
Breakfast Buffet
Presiding
George Bishop, President, Virginia ACTE

Virginia ACTE 2024 Policymaker of the Year
The Honorable G. John Avoli
20th District, Virginia House of Delegates
Counties of Augusta (part), Highland, and Nelson (part);
cities of Staunton and Waynesboro

Association for Career and Technical Education (ACTE) Update
Stephen DeWitt, Deputy Executive Director
Facilitator: Dr. Jim Egenrieder, Virginia ACTE

8:15 a.m.
Leave for General Assembly/Pocahontas Building (four-block walk)
Hotel Front Entrance

8:30 a.m.–10:45 a.m.
Networking with policymakers and stakeholders
General Assembly
11 a.m.–1 p.m.  Closing Luncheon
Presiding
George Bishop, President, Virginia ACTE
Participants’ Reports
Adjournment

1 p.m.–5 p.m.  VATIE Board of Directors Meeting
Miller

1 p.m.–5 p.m.  VTEEA Board of Directors Meeting
Amethyst
Virginia Association for Career and Technical Education
Organizational Chart

National Association

ACTE
Association for Career and Technical Education

State Association

Virginia ACTE
Virginia Association for Career and Technical Education

Division Associations*

VAAE
Virginia Association of Agriculture Educators

VAHAMSEA
Virginia Health and Medical Sciences Educators Association

VACTE-SND
Virginia Association for Career and Technical Education—Special Needs Division

VACTEA
Virginia Association of Career and Technical Education Administrators

VAME
Virginia Association of Marketing Educators

VATFACS
Virginia Association of Teachers of Family and Consumer Sciences

VATIE
Virginia Association of Trade and Industrial Educators

VTEEA
Virginia Technology and Engineering Education Association

VBEA
Virginia Business Education Association

VCCD
Virginia Counseling and Career Development

* A representative from each division serves as a voting member on the Virginia ACTE Board.
Virginia ACTE Past Presidents

The Virginia Association for Career and Technical Education traces its roots to the 1920s, when it was known as VVA, the Virginia Vocational Association. Strong leadership in the past has provided today’s organization with a solid foundation and good historical data upon which to base current activities and policies.

Below is a list of the recent presidents of our state career and technical education association.

<table>
<thead>
<tr>
<th>Years</th>
<th>President</th>
<th>Years</th>
<th>President</th>
</tr>
</thead>
<tbody>
<tr>
<td>1999–2000</td>
<td>Dr. Ned Carr</td>
<td>2012–2013</td>
<td>Rita Griffith</td>
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<tr>
<td>2001–2004</td>
<td>Dr. Brenda D. Long</td>
<td>2014–2015</td>
<td>Chad A. Maclin</td>
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<td>2006–2007</td>
<td>Sandy Jones</td>
<td>2017–2018</td>
<td>Dr. Mary Eckert</td>
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<td>2008–2009</td>
<td>Dr. Dennis D. Parsons</td>
<td>2019–2020</td>
<td>George Bishop</td>
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<tr>
<td>2009–2010</td>
<td>Beth Downey</td>
<td>2020–2021</td>
<td>Laura Smith</td>
</tr>
<tr>
<td>2010–2011</td>
<td>Sid Delepine</td>
<td>2021–2022</td>
<td>Laura Smith</td>
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<tr>
<td>2011–2012</td>
<td>Rose Blevins</td>
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